AAUP Instructional Faculty*					
		Number	Average	Average	
	Number	Tenured	Salary*	Fringe*	
Professor	273	270	\$120,728	28%	
Associate Professor	208	196	92,007	29%	
Assistant Professor	155	1	78,213	27%	
Instructor	1	1	**	**	
Senior Lecturer	153	0	63,457	36%	
Lecturer	146	0	58,466	30%	
Total	936	468	\$88,172	29%	

Highest Degree Earned by Faculty

		On	Not on	
		Tenure	Tenure	
	<u>Tenured</u>	Track	Track	<u>Total</u>
Bachelor's	0	0	3	3
Master's	23	9	161	193
Doctoral	442	152	144	738
Professional	20	5	5	30
Total	485	166	313	964

Full-Time Employees by Gender

Faculty Librarians Total Faculty	Male 600 _12 612	Female 36424 388	Total 964 36 1,000
Executive Staff Monthly Staff	432	431	863
	53	101	154
Bi-weekly Staff	<u>87</u>	376	<u>463</u>
Total Staff	545	867	1,412
Total Employees	1,184	1,296	2,480

Full-Time Employees by Religious Affiliation

	Faculty	Librarians	Staff	<u>Total</u>
Assembly of God	3	0	9	12
Baptist	405	12	741	1,158
Catholic	113	6	159	278
Church of Christ	24	1	44	69
Disciples of Christ	10	0	7	17
Episcopalian	58	5	30	93
Lutheran	51	3	56	110
Methodist	77	1	118	196
Non-/Interdenominational	47	1	139	187
Presbyterian	72	3	35	110
Other/Unspecified	104	4	142	250
Total	964	36	1,480	2,480

^{*}AAUP definition, 2013-14 Academic year, ten-month salary.

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment includes students from 50 states, the District of Columbia, and 89 foreign countries.

The student to faculty ratio is 15 to 1. The average undergraduate class size is 27.

Baylor's curriculum includes 144 baccalaureate programs, 74 master's programs, 34 doctoral programs, and 2 Education Specialist programs.

Library holdings include approximately 2.6 million bound volumes as well as numerous microforms, audiovisual, and electronic resources.

As of May 31, 2013, the University endowment market value was approximately \$1.1 billion.

Approximately 90% of Baylor undergraduate students receive student financial assistance.

Baylor is one of the select 10% of U.S. colleges and universities with a Phi Beta Kappa chapter.

85% of entering freshmen return to Baylor for their second year.

Recent studies indicate that approximately 55% of entering freshmen graduate from Baylor within four years, 71% graduate within five years and 72% graduate within six years.

Baylor ranks in the top 8% of colleges and universities participating in the National Merit Scholarship program.

Chartered by the Republic of Texas in 1845, Baylor is the oldest university in Texas. The approximately 1,000-acre campus adjoins the Brazos River near downtown Waco, a Central Texas area of approximately 200,000 people.

> Prepared by: The Office of Institutional Research and Testing http://www.baylor.edu/irt

BAYLOR UNIVERSITY



FALL 2013 FA	ACTS
University Administ	tration
President, Chancellor & Judge Chief Executive Officer	e Kenneth Winston Starr
Executive Vice President & Provost	Elizabeth Davis
Senior Vice President for Development & Strategic Initiatives	Kenneth L. Hall
Senior Vice President for Operations & Chief Financial Officer	Reagan M. Ramsower
Vice President for Information Technology & Dean of University Libraries	
Vice President for Marketing & Communicati	
Vice President for Student Life	Kevin P. Jackson
Vice President for Constituent Engagement	Tommye Lou Davis
Vice President for Board & Executive Affairs Chief Compliance Officer	•
Director of Athletics	Ian McCaw
General Counsel	Charlie Beckenhauer
Council of Dear	ns
College of Arts & Sciences	Lee C. Nordt
School of Business	Terry S. Maness
School of Education	Jon M. Engelhardt
School of Engineering & Computer Science	Dennis O'Neal
School of Music	William V. May

Shelley F. Conroy

Diana R. Garland

Thomas S. Hibbs

David E. Garland

J. Larry Lyon

Pattie Orr

Bradley J. B. Toben

School of Nursing

School of Social Work

Truett Theological Seminary

School of Law

Honors College

Graduate School

Libraries

^{**}Data not displayed for five or less faculty.

	New Stud	dents	
First-Time Freshmen Transfer	<u>Male</u> 1,341 244	<u>Female</u> 1,849 243	Total 3,190 487

Enrollment			
Headcount by Classification	Number of Students	Avg. Age	
Freshman	3,707	18.8	
Sophomore	2,896	20.0	
Junior	2,814	21.0	
Senior	3,706	22.1	
Post-Baccalaureate	119	29.0	
Nondegree Undergraduate	50	22.2	
Total Undergraduate	13,292	20.5	
Master's	795	27.7	
Doctoral	585	30.3	
Graduate Other	19	25.0	
Nondegree Graduate	5	26.0	
Seminary	322	30.9	
Law	378	25.3	
Military Programs	220	32.8	
Total Headcount	15,616	21.8	

		Graduate/	
Program Count*	Undergraduate	Professional	<u>Total</u>
Arts & Sciences	6,556	637	7,193
Business	3,206	358	3,564
Engineering & Computer Sc	i. 1,034	56	1,090
Education	1,118	233	1,351
Graduate	-	6	6
Honors College	224	-	224
Institutes & Special Studies	-	35	35
Law	-	378	378
Music	284	75	359
Nursing	717	66	783
Social Work	153	123	276
Seminary	-	323	323
Military Programs	-	220	220
Duplicated Count	13,292	2,510	15,802

^{*}Program Count counts a student in each program. If a student is in a dual program or career (BBA/MBA, MDV/MSW, etc.) then the student is counted in each program.

Ten Leading Counties of Origin		Ten Leading States of Origin		
McLennan	1,654	Texas	11,412	
Harris	1,511	California	611	
Dallas	957	Colorado	343	
Tarrant	909	Oklahoma	209	
Collin	691	Illinois	186	
Bexar	615	Louisiana	164	
Ft. Bend	524	Missouri	149	
Travis	482	Washington	132	
Denton	413	Tennessee	131	
Montgomery	350	Florida	126	

ReligiousAffiliation

ACC MALE TO THE CO	
African Methodist Episc. 9	
Anglican-Ch. of England 39	
Assembly of God 137	
Atheist 85	
Baptist 4,989	
Buddhist 74	
Catholic 2,414	
Church of Christ 249)
Church of God 28	,
Church of the Nazarene 34	ŀ
Congregational Church 14	ŀ
Disciples of Christ 64	ŀ
Eastern Orthodox 26)
Episcopalian 227	1
Evangelical Free 125	
Four Square Gospel 16	
Full Gospel 14	
Greek Orthodox 17	
Hindu 134	
Independent Bible 72	
Indep. Christian Church 660	
Interdenominational 180	
Islam 143	
Jehovah's Witness 11	
LDS (Mormon) 45	
Lutheran 432	
Mennonite 6	
Methodist 1,090	
Missionary Alliance 12	
Non-Denominational 2,066	
Pentecostal 120	
Presbyterian 648	
Protestant 206	
Seventh Day Adventist 30)
Unitarian 10)
No Religion 508	,
Other than listed 584	ŀ
Not Specified 57	!
Total 15,616)
	G

Racial/Ethnic Group

African American/Black	1,137
Alaskan Native/Amer. In	dian 56
Asian	1,344
Hispanic	2,051
Pacific Islander	5
White	10,156
Multiracial	702
Not Specified/Unknown	165
Total	15,616

Minority Status

Minority	33.9%	5,295
Non-Minority	66.1%	10,321
Total		15,616

Citizenship Status

U.S. Citizen	14,746
Non-Resident Alien	624
Resident Alien	246
Total	15,616

Full-Time Equivalent

Undergraduate	13,179
Graduate/Professional	1,956
Military Programs	220
Total FTE	15,355

Gender

	Male	Female	Total
Freshman	1,561	2,146	3,707
Sophomore	1,214	1,682	2,896
Junior	1,175	1,639	2,814
Senior	1,570	2,136	3,706
Postbaccalaureate	23	96	119
Nondegree Undergraduate	23	27	50
Master's	343	452	795
Doctoral	331	254	585
Graduate Other	2	17	19
Nondegree Graduate	2	3	5
Seminary	212	110	322
Law	213	165	378
Military Programs	137	83	220
Total	6,806	8,810	15,616

Undergraduate Vocational Christian Ministries

	Male	<u>Female</u>	Total
Preaching/Pastoral	69	7	76
Education/Administration	22	34	56
Youth	169	237	406
Counseling	29	122	151
Children/Preschool	18	132	150
Missions	216	532	748
Music	147	126	273
Recreation	52	38	90
College/University	39	34	73
Other	24	40	64
Undecided	64	61	125
Total Ministry Interests	849	1,363	2,212

Operating Funds, 2012-13 Expenditures and Transfers

Instruction	\$182,965,433
Academic Support, Research and Public Service	45,029,246
Student Services	31,510,395
Plant Operations and Maintenance	49,143,048
Institutional Support	57,679,443
Scholarships and Fellowships	169,914,261
Auxiliary Enterprises	101,337,556
Discretionary Transfers	14,065,585
Total Expenditures and Transfers	\$651,644,967

Undergraduate Student Cost Profile for 2013-14 Academic Year

Estimated Costs:	
Tuition & Fees	\$35,972
Average Room & Board	\$11,372
Subtotal	\$47,344
Books & Supplies	1,370
Average Personal Expenses	3,380
Average Travel Expenses	1,558
Total	\$53,652

Degrees Awarded Summer 2012, Fall 2012, Spring 2013

College/School I	Bachelor	Master's	<u>Doctoral</u>	<u>Total</u>
Arts & Sciences	1,422	157	69	1,648
Business	607	209	1	817
Education	274	96	9	379
Engineering & Comp. Sci.	115	19	-	134
Honors College	37	-	-	37
Institutes & Special Studie	s 5	3	1	9
Law	-	-	178	178
Music	56	26	-	82
Nursing	155	25	5	185
Military Programs	-	67	49	116
Seminary	-	79	5	84
Social Work	38	68	-	106
Total	2,709	749	317	3,775