| AAUP Instructional Faculty* |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Number | Average | Average |
|  | Number | Tenured | Salary* | Fringe* |
| Professor | 273 | 270 | \$120,728 | 28\% |
| Associate Professor | 208 | 196 | 92,007 | 29\% |
| Assistant Professor | 155 | 1 | 78,213 | 27\% |
| Instructor | 1 | 1 | ** | ** |
| Senior Lecturer | 153 | 0 | 63,457 | 36\% |
| Lecturer | 146 | 0 | 58,466 | 30\% |
| Total | 936 | 468 | \$88,172 | 29\% |

Highest Degree Earned by Faculty

|  | Tenured | On <br> Tenure <br> Track | Not on Tenure Track | Total |
| :---: | :---: | :---: | :---: | :---: |
| Bachelor's | 0 | 0 | 3 | 3 |
| Master's | 23 | 9 | 161 | 193 |
| Doctoral | 442 | 152 | 144 | 738 |
| Professional | 20 | 5 | 5 | 30 |
| Total | 485 | 166 | 313 | 964 |

Full-Time Employees by Gender

| Full-Time Employees by Gender |  |  |  |
| :--- | ---: | ---: | ---: |
|  | $\underline{\text { Male }}$ | $\underline{\text { Female }}$ | $\underline{364}$ |
| Factal |  |  |  |
| Fibrarians | 600 | $\underline{12}$ | $\underline{24}$ |
| Total Faculty | 612 | 388 | 1,000 |
| Executive Staff | 432 | 431 | 863 |
| Monthly Staff | 53 | 101 | 154 |
| Bi-weekly Staff | $\underline{87}$ | $\underline{376}$ | $\underline{463}$ |
| Total Staff | 545 | 867 | 1,412 |
| Total Employees | 1,184 | 1,296 | 2,480 |

Full-Time Employees by Religious Affiliation

|  | Faculty | Librarians |  | Staff | Total |
| :--- | :---: | :---: | :---: | ---: | ---: |
| Assembly of God | 3 | 0 | 9 | 12 |  |
| Baptist | 405 | 12 | 741 | 1,158 |  |
| Catholic | 113 | 6 | 159 | 278 |  |
| Church of Christ | 24 | 1 | 44 | 69 |  |
| Disciples of Christ | 10 | 0 | 7 | 17 |  |
| Episcopalian | 58 | 5 | 30 | 93 |  |
| Lutheran | 51 | 3 | 56 | 110 |  |
| Methodist | 77 | 1 | 118 | 196 |  |
| Non-/Interdenominational | 47 | 1 | 139 | 187 |  |
| Presbyterian | 72 | 3 | 35 | 110 |  |
| Other/Unspecified | 104 | 4 | 142 | 250 |  |
| Total | 964 | 36 | 1,480 | 2,480 |  |

*AAUP definition, 2013-14 Academic year, ten-month salary.
**Data not displayed for five or less faculty.

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment includes students from 50 states, the District of Columbia, and 89 foreign countries.

The student to faculty ratio is 15 to 1 . The average undergraduate class size is 27 .

Baylor's curriculum includes 144 baccalaureate programs, 74 master's programs, 34 doctoral programs, and 2 Education Specialist programs.

Library holdings include approximately 2.6 million bound volumes as well as numerous microforms, audiovisual, and electronic resources.

As of May 31, 2013, the University endowment market value was approximately $\$ 1.1$ billion

Approximately $90 \%$ of Baylor undergraduate students receive student financial assistance.

Baylor is one of the select $10 \%$ of U.S. colleges and universities with a Phi Beta Kappa chapter.
$85 \%$ of entering freshmen return to Baylor for their second year.

Recent studies indicate that approximately $55 \%$ of entering freshmen graduate from Baylor within four years, $71 \%$ graduate within five years and $72 \%$ graduate within six years.

Baylor ranks in the top $8 \%$ of colleges and universities participating in the National Merit Scholarship program.

Chartered by the Republic of Texas in 1845, Baylor is the oldest university in Texas. The approximatley 1,000-acre campus adjoins the Brazos River near downtown Waco, a Central Texas area of approximately 200,000 people.

> Prepared by:

The Office of Institutional Research and Testing http://www.baylor.edu/irt


## University Administration

President, Chancellor \&
Judge Kenneth Winston Starr Chief Executive Officer
Executive Vice President \& Provost Elizabeth Davis
Senior Vice President for Development \& Kenneth L. Hall Strategic Initiatives
Senior Vice President for Operations \& Reagan M. Ramsower Chief Financial Officer
Vice President for Information Technology \& Pattie Orr Dean of University Libraries

John Barry Vice President for Marketing \& Communications Kevin P. Jackson Vice President for Student Life Kevin P. Jackson Vice President for Constituent Engagement Tommye Lou Davis Vice President for Board \& Executive Affairs, \& Karla Leeper Chief Compliance Officer

## Director of Athletics

Ian McCaw
General Counsel Charlie Beckenhauer

Council of Deans

| College of Arts \& Sciences | Lee C. Nordt |
| :--- | ---: |
| School of Business | Terry S. Maness |
| School of Education | Jon M. Engelhardt |
| School of Engineering \& Computer Science | Dennis O'Neal |
| School of Music | William V. May |
| School of Nursing | Shelley F. Conroy |
| School of Law | Bradley J. B. Toben |
| School of Social Work | Diana R. Garland |
| Honors College | Thomas S. Hibbs |
| Graduate School | J. Larry Lyon |
| Truett Theological Seminary | David E. Garland |
| Libraries | Pattie Orr |


| New Students |  |  |  |
| :---: | :---: | :---: | :---: |
| Mal |  | Female | Total |
| First-Time Freshmen 1,34 |  | 1,849 | 3,190 |
| Transfer 24 | 44 | 243 | 487 |
| Enrollment |  |  |  |
| Headcount by Classification | Number of Students |  | Avg. Age |
| Freshman |  | ,707 | 18.8 |
| Sophomore |  | ,896 | 20.0 |
| Junior |  | ,814 | 21.0 |
| Senior |  | 706 | 22.1 |
| Post-Baccalaureate |  | 119 | 29.0 |
| Nondegree Undergraduate |  | 50 | 22.2 |
| Total Undergraduate |  | 292 | 20.5 |
| Master's |  | 795 | 27.7 |
| Doctoral |  | 585 | 30.3 |
| Graduate Other |  | 19 | 25.0 |
| Nondegree Graduate |  | 5 | 26.0 |
| Seminary |  | 322 | 30.9 |
| Law |  | 378 | 25.3 |
| Military Programs |  | 220 | 32.8 |
| Total Headcount |  | ,616 | 21.8 |
| Program Count* U | Graduate/ |  |  |
|  | Undergraduate | Professional | 1 Total |
| Arts \& Sciences | 6,556 | 637 | 7,193 |
| Business | 3,206 | 358 | 3,564 |
| Engineering \& Computer Sci. | . 1,034 | 56 | 1,090 |
| Education | 1,118 | 233 | 1,351 |
| Graduate | - | 6 | 6 |
| Honors College | 224 | - | 224 |
| Institutes \& Special Studies | - | 35 | 35 |
| Law | - | 378 | 378 |
| Music | 284 | 75 | 359 |
| Nursing | 717 | 66 | 783 |
| Social Work | 153 | 123 | 276 |
| Seminary | - | 323 | 323 |
| Military Programs | - | 220 | 220 |
| Duplicated Count | 13,292 | 2,510 | 15,802 |

*Program Count counts a student in each program. If a student is in a dual program or career (BBA/MBA, MDV/MSW, etc.) then the student is counted in each program.

| $\begin{array}{c}\text { Ten Leading }\end{array}$ | $\begin{array}{c}\text { Ten Leading }\end{array}$ |  |
| :--- | :--- | :--- | ---: |
| Counties of Origin | States of Origin |  |$]$| McLennan | 1,654 | Texas | 11,412 |
| :--- | :--- | :--- | ---: |
| Harris | 1,511 | California | 611 |
| Dallas | 957 | Colorado | 343 |
| Tarrant | 909 | Oklahoma | 209 |
| Collin | 691 | Illinois | 186 |
| Bexar | 615 | Louisiana | 164 |
| Ft. Bend | 524 | Missouri | 149 |
| Travis | 482 | Washington | 132 |
| Denton | 413 | Tennessee | 131 |
| Montgomery | 350 | Florida | 126 |


| ReligiousAffiliation | Racial/Ethnic Group |  |
| :---: | :---: | :---: |
| African Methodist Episc. 9 | African American/Black | 1,137 |
| Anglican-Ch. of England 39 | Alaskan Native/Amer. In | ndian 56 |
| Assembly of God 137 | Asian | 1,344 |
| Atheist 85 | Hispanic | 2,051 |
| Baptist 4,989 | Pacific Islander | 5 |
| Buddhist 74 | White | 10,156 |
| Catholic 2,414 | Multiracial | 702 |
| Church of Christ 249 | Not Specified/Unknown | 165 |
| Church of God 28 | Total | 15,616 |
| Church of the Nazarene 34 |  |  |
| Congregational Church 14 | Minority Status |  |
| Eastern Orthodox 26 | Minority 33.9\% | 5,295 |
| Episcopalian 227 | Non-Minority 66.1\% | 10,321 |
| Evangelical Free 125 | Total | 15,616 |
| Four Square Gospel 16 |  |  |
| Full Gospel 14 |  |  |
| Greek Orthodox 17 |  |  |
| Hindu 134 | Citizenship Status |  |
| Independent Bible 72 |  |  |
| Indep. Christian Church 660 | U.S. Citizen | 14,746 |
| Interdenominational 180 | Non-Resident Alien | 624 |
| Islam 143 | Resident Alien | 246 |
| Jehovah's Witness 11 | Total | 15,616 |
| Jewish/Judaism 41 |  |  |
| LDS (Mormon) 45 |  |  |
| Lutheran 432 | Full-Time Equivalent |  |
| Mennonite 6 |  |  |
| Methodist 1,090 | Undergraduate | 13,179 |
| Missionary Alliance 12 | Graduate/Professional | 1,956 |
| Non-Denominational 2,066 | Military Programs | 220 |
| Pentecostal 120 | Total FTE | 15,355 |
| Presbyterian 648 |  |  |
| Protestant 206 |  |  |
| Seventh Day Adventist 30 |  |  |
| Unitarian 10 |  |  |
| No Religion 508 |  |  |
| Other than listed 584 |  |  |
| Not Specified 57 |  |  |
| Total 15,616 |  |  |
| Gender |  |  |
|  | Male Female | Total |
| Freshman | 1,561 2,146 | 3,707 |
| Sophomore | 1,214 1,682 | 2,896 |
| Junior | 1,175 1,639 | 2,814 |
| Senior | 1,570 2,136 | 3,706 |
| Postbaccalaureate | $23 \quad 96$ | 119 |
| Nondegree Undergraduate | $23 \quad 27$ | 50 |
| Master's | 343 452 | 795 |
| Doctoral | $331 \quad 254$ | 585 |
| Graduate Other | $2 \quad 17$ | 19 |
| Nondegree Graduate | 23 | 5 |
| Seminary | $212 \quad 110$ | 322 |
| Law | 213165 | 378 |
| Military Programs | 137 83 | 220 |
| Total | 6,806 $\quad 8,810$ | 15,616 |

Undergraduate Vocational Christian Ministries

|  | Male | Female | Total |
| :---: | :---: | :---: | :---: |
| Preaching/Pastoral | 69 | 7 | 76 |
| Education/Administration | 22 | 34 | 56 |
| Youth | 169 | 237 | 406 |
| Counseling | 29 | 122 | 151 |
| Children/Preschool | 18 | 132 | 150 |
| Missions | 216 | 532 | 748 |
| Music | 147 | 126 | 273 |
| Recreation | 52 | 38 | 90 |
| College/University | 39 | 34 | 73 |
| Other | 24 | 40 | 64 |
| Undecided | 64 | 61 | 125 |
| Total Ministry Interests | 849 | 1,363 | 2,212 |


| Operating Funds, 2012-13 <br> Expenditures and Transfers |  |
| :--- | ---: |
| Instruction |  |
| Academic Support, Research and Public Service | $45,965,433$ |
| Student Services | $31,510,246$ |
| Plant Operations and Maintenance | $49,143,048$ |
| Institutional Support | $57,679,443$ |
| Scholarships and Fellowships | $169,914,261$ |
| Auxiliary Enterprises | $101,337,556$ |
| Discretionary Transfers | $14,065,585$ |
| Total Expenditures and Transfers | $\$ 651,644,967$ |

## Undergraduate Student Cost Profile <br> for 2013-14 Academic Year

| Estimated Costs: | $\$ 35,972$ |
| :--- | ---: |
| Tuition \& Fees | $\$ 11,372$ |
| $\quad$ Average Room \& Board | $\$ 47,344$ |
| Subtotal | 1,370 |
| Books \& Supplies | 3,380 |
| Average Personal Expenses | 1,558 |
| Average Travel Expenses | $\$ 53,652$ |
| Total |  |

## Degrees Awarded

Summer 2012, Fall 2012, Spring 2013

| College/School | Bachelor | Master's | Doctoral | Total |
| :---: | :---: | :---: | :---: | :---: |
| Arts \& Sciences | 1,422 | 157 | 69 | 1,648 |
| Business | 607 | 209 | 1 | 817 |
| Education | 274 | 96 | 9 | 379 |
| Engineering \& Comp. Sci. | i. 115 | 19 | - | 134 |
| Honors College | 37 | - | - | 37 |
| Institutes \& Special Studie | es 5 | 3 | 1 | 9 |
| Law | - | - | 178 | 178 |
| Music | 56 | 26 | - | 82 |
| Nursing | 155 | 25 | 5 | 185 |
| Military Programs | - | 67 | 49 | 116 |
| Seminary | - | 79 | 5 | 84 |
| Social Work | 38 | 68 | - | 106 |
| Total | 2,709 | 749 | 317 | 3,775 |

