



**HYFLUX LTD**

Company Registration No: 200002722Z

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**Appointment of Dr Andrew Ngiam as Group Chief Operating Officer and Executive Vice President**

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Hyflux Ltd (“Hyflux”) wishes to announce the appointment of Dr Andrew Ngiam as Group Chief Operating Officer and Executive Vice President.

Dr Ngiam, who will join Hyflux on 28 February 2011, will take charge of Hyflux’s global projects execution, operations and maintenance and engineering resources. He will report to Ms Olivia Lum, Group CEO and President.

With over thirty (30) years of professional experience in operations management, project execution, strategy development and implementation, business development and technology development, Dr Ngiam has been known as one of the veterans of the subsea hydrocarbons industry internationally.

Dr Ngiam holds a Doctor of Philosophy (PhD) in Civil Engineering from the University of New South Wales, Australia. He is a registered Professional Engineer of Singapore and Australia. He is also a corporate member of the Institutions of Engineers, Singapore and Australia respectively and a member of the American Society of Mechanical Engineers.

By Order of the Board

Lim Poh Fong  
Company Secretary

Submitted on 17 February 2011 to SGX-ST