## **COMPONENT**: Executive Office for United States Attorneys (EOUSA)

EEO COMPLAINT DATA	1 <sup>st</sup> Quarter FY 2021	2 <sup>nd</sup> Quarter FY2021	3 <sup>rd</sup> Quarter FY 2021	4 <sup>th</sup> Quarter FY 2021	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter:	41	34	32	29	29
B. Filed during the quarter:	1	4	6	7	18
C. Pending, at any time, during the quarter:	42	38	38	36	36

II. Number of Filers	1 <sup>st</sup> Quarter FY 2020	2 <sup>nd</sup> Quarter FY 2020	3 <sup>rd</sup> Quarter FY 2020	4 <sup>th</sup> Quarter FY 2020	Year to Date Total
A. Who had a complaint pending at the start of the quarter:	38	32	30	27	27
B. Who filed a complaint during this quarter:	1	4	6	7	18
C. Who had a complaint pending at any time during this quarter:	39	36	36	34	34
D. Who filed two or more complaints during this quarter:	0	0	0	0	0

III. Breakdown of all Complaints filed during this quarter by basis and issue	1 <sup>st</sup> Quarter FY 2021	2 <sup>nd</sup> Quarter FY 2021	3 <sup>rd</sup> Quarter FY 2021	4 <sup>th</sup> Quarter FY 2021	Year to Date Total
. Complaints filed during the quarter broken down by basis					
1. Race:	1	2	3	3	9
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	1	1
c. Black:	1	1	3	2	7
d. White:	0	1	0	0	1
2. Color:	1	2	1	0	4
3. Sex:	0	3	5	1	9

III. Breakdown of all Complaints filed during this quarter by basis and issue	1 <sup>st</sup> Quarter FY 2021	2 <sup>nd</sup> Quarter FY 2021	3 <sup>rd</sup> Quarter FY 2021	4 <sup>th</sup> Quarter FY 2021	Year to Date Total
a. Male:	0	2	2	1	5
b. Female:	0	1	3	0	4
4. Age:	1	2	2	3	8
5. Religion:	0	0	1	0	1
6. Reprisal:	1	3	2	6	12
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	1	0	0	1
a. Hispanic:	0	1	0	0	1
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	2	2	1	5
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	1	0	0	1
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	0	1	0	0	1
2. Assignment of Duties:	1	0	2	1	4
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	1	2	0	0	3
a. Demotion:	0	0	0	0	0
b. Reprimand:	1	1	0	0	2
c. Suspension:	0	0	0	0	0
d. Removal:	0	1	0	0	1

III. Breakdown of all Complaints filed during this quarter by basis and issue	1 <sup>st</sup> Quarter FY 2021	2 <sup>nd</sup> Quarter FY 2021	3 <sup>rd</sup> Quarter FY 2021	4 <sup>th</sup> Quarter FY 2021	Year to Date Total
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	1	1	1	1	4
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	1	4	3	8
a. Non-sexual:	0	1	4	3	8
b: Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	2	2
13. Reassignment:	0	0	2	0	2
a. Denied:	0	0	2	0	2
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	1	1	2
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	1	1
21: Terms/Conditions of Employment:	0	0	1	1	2
22. Time and Attendance:	0	0	0	1	1
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0

IV. Time measurements – All complaints pending at any time during the quarter	1 <sup>st</sup> Quarter FY 2021	2 <sup>nd</sup> Quarter FY 2021	3 <sup>rd</sup> Quarter FY 2021	4 <sup>th</sup> Quarter FY 2021	Year to Date Total
A. Average number of days for Investigation:	168	112	80	95	114
B. Average number of days for Final Agency Decision:	578	309	673	1674	809
C. Average number of days for Final Agency Action	877	0	524	693	698
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	1	1	0	3
E. Average number of days complaints were pending at the time of dismissal.	120	139	118	0	126

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1 <sup>st</sup> Quarter FY 2021 #/%	2 <sup>nd</sup> Quarter FY 2021 #/%	3 <sup>rd</sup> Quarter FY 2021 #/%	4 <sup>th</sup> Quarter FY 2021 #/%	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2021 #/%	2 <sup>nd</sup> Quarter FY 2021 #/%	3 <sup>rd</sup> Quarter FY 2021 #/%	4 <sup>th</sup> Quarter FY 2021 #/%	Year to Date Total
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	0	0	0	0
6. Religion:	0	0	0	0	0
7. Reprisal:	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2021 #/%	2 <sup>nd</sup> Quarter FY 2021 #/%	3 <sup>rd</sup> Quarter FY 2021 #/%	4 <sup>th</sup> Quarter FY 2021 #/%	Year to Date Total
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2021 #/%	2 <sup>nd</sup> Quarter FY 2021 #/%	3 <sup>rd</sup> Quarter FY 2021 #/%	4 <sup>th</sup> Quarter FY 2021 #/%	Year to Date Total
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue					

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1 <sup>st</sup> Quarter FY 2021 #/%	2 <sup>nd</sup> Quarter FY 2021 #/%	3 <sup>rd</sup> Quarter FY 2021 #/%	4 <sup>th</sup> Quarter FY 2021 #/%	Year to Date Total
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1 <sup>st</sup> Quarter FY 2021 #/%	2 <sup>nd</sup> Quarter FY 2021 #/%	3 <sup>rd</sup> Quarter FY 2021 #/%	4 <sup>th</sup> Quarter FY 2021 #/%	Year to Date Total
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0

VI. Status of all pending complaints	1 <sup>st</sup> Quarter FY 2021	2 <sup>nd</sup> Quarter FY 2021	3 <sup>rd</sup> Quarter FY 2021	4 <sup>th</sup> Quarter FY 2021	Year to Date Total
A. Number of complaints pending investigation:	7	5	8	12	12
B. Number of complaints pending hearing:	21	21	21	14	14
C. Number of complaints pending final agency action:	9	7	2	3	3
D. Number of complaints pending decision on appeal:	6	6	7	7	7

VII. Complaints not timely investigated	1 <sup>st</sup> Quarter FY 2021	2 <sup>nd</sup> Quarter FY 2021	3 <sup>rd</sup> Quarter FY 2021	4 <sup>th</sup> Quarter FY 2021	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0	0	0	0